

2022 Minimum Wage Increases			
Jurisdiction	Effective Date of Increase	2021 Minimum Wage	2022 Minimum Wage
Belmont	January 1, 2022	\$15.90	\$16.20
Berkeley	July 1, 2022	\$16.32	\$16.32 + CPI
Burlingame	January 1, 2022	\$15.00	\$15.60
Cupertino	January 1, 2022	\$15.65	\$16.40
Daly City	January 1, 2022	\$15.00	\$15.53
East Palo Alto	January 1, 2022	\$15.00	\$15.60
El Cerrito	January 1, 2022	\$15.61	\$16.37
Emeryville	July 1, 2022	\$17.13	\$17.13 + CPI
Fremont	July 1, 2022	\$15.25 (26 or more employees)	\$15.25 + CPI (26 or more employees)
		\$15.00 (25 or fewer employees)	\$15.00 + CPI (25 or fewer employees)
Half Moon Bay	January 1, 2022	\$15.00	\$15.56
Hayward	January 1, 2022	\$15.00 (26 or more employees)	\$15.56 (26 or more employees)
		\$14.00 (25 or fewer employees)	\$14.52 (25 or fewer employees)
Los Altos	January 1, 2022	\$15.65	\$16.40
Los Angeles (County and City)	July 1, 2022	\$15.00 (26 or more employees)	\$15.00 + CPI (26 or more employees)
		\$15.00 (25 or fewer employees)	\$15.00 + CPI (25 or fewer employees)
Malibu	July 1, 2022	\$15.00	\$15.00 + CPI
Milpitas	July 1, 2022	\$15.65	\$15.65 + CPI
Menlo Park	January 1, 2022	\$15.25	\$15.75

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Mountain View	January 1, 2022	\$16.30	\$17.10
Novato	January 1, 2022	\$15.24 (100 or more employees) \$15.00 (26-99 employees) \$14.00 (1-25 employees)	\$15.77 (100 or more employees) \$15.53 (26-99 employees) \$15.00 (1-25 employees)
Oakland	January 1, 2022	\$14.36	\$15.06
Palo Alto	January 1, 2022	\$15.65	\$16.45
Pasadena	July 1, 2022	\$15.00	\$15.00 + CPI
Petaluma	January 1, 2022	\$15.20 (26 or more employees) \$15.00 (25 or fewer employees)	\$15.85
Redwood City	January 1, 2022	\$15.62	\$16.20
Richmond	January 1, 2022	\$15.21	\$15.54
San Carlos	January 1, 2022	\$15.24	\$15.77
San Diego	January 1, 2022	\$14.00	\$15.00
San Francisco	July 1, 2022	\$16.32	\$16.32 + CPI
San Jose	January 1, 2022	\$15.45	\$16.20
San Mateo	January 1, 2022	\$15.62	\$16.20
Santa Clara	January 1, 2022	\$15.65	\$16.40
Santa Monica	July 1, 2022	\$15.00	\$15.00 + CPI
Santa Rosa	January 1, 2022	\$15.20	\$15.85

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Sonoma	January 1, 2022	\$15.00 (26 or more employees)	\$16.00 (26 or more employees)
		\$14.00 (25 or fewer employees)	\$15.00 (25 or fewer employees)
South San Francisco	January 1, 2022	\$15.25	\$15.80
Sunnyvale	January 1, 2022	\$16.30	\$17.10
West Hollywood	January 1, 2022	\$14.00 (50 or more employees)	\$15.50 (50 or more employees)
		\$13.00 (49 or fewer employees)	\$15.00 (49 or fewer employees)