

2018 Minimum Wage Increases			
California City or County	Effective Date of Increase	2017 Minimum Wage	2018 Minimum Wage
Berkeley	October 1, 2018	\$13.75 \$12.00 (Employer youth works & job training)	\$15.00 \$13.25 (Employer youth works & job training)
Cupertino	January 1, 2018	\$12.00	\$13.50
El Cerrito	January 1, 2018	\$12.25	\$13.60
Emeryville	July 1, 2018	\$15.20 (56 or more employees) \$14.00 (55 or fewer employees)	\$15.60 (<i>estimated</i>) (56 or more employees) \$15.00 (55 or fewer employees)
Los Altos	January 1, 2018	\$12.00	\$13.50
Los Angeles (City)	July 1, 2018	\$12.00 (26 or more employees) \$10.50 (25 or fewer employees)	\$13.25 (26 or more employees) \$12.00 (25 or fewer employees)
Los Angeles County (Unincorporated)	July 1, 2018	\$12.00 (26 or more employees) \$10.50 (25 or fewer employees)	\$13.25 (26 or more employees) \$12.00 (25 or fewer employees)
Milpitas	January 1, 2018 and July 1, 2018	\$11.00	\$12.00 and \$13.00
Mountain View	January 1, 2018	\$13.00	\$15.00
Oakland	January 1, 2018	\$12.86	\$13.23
Palo Alto	January 1, 2018	\$12.00	\$13.50

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Pasadena	July 1, 2018	\$12.00 (26 or more employees)	\$13.25 (26 or more employees)
		\$10.50 (25 or fewer employees)	\$12.00 (25 or fewer employees)
Richmond	January 1, 2018	\$12.30 (without benefits)	\$13.41 (without benefits)
		\$10.80 (with benefits)	\$11.91 (with benefits)
San Francisco (City and County)	July 1, 2018	\$14.00	\$15.00
San Jose	January 1, 2018	\$12.00	\$13.50
San Leandro	July 1, 2018	\$12.00	\$13.00
San Mateo	January 1, 2018	\$12.00	\$13.50
		\$10.50 (Nonprofit)	\$12.00 (Nonprofit)
Santa Clara	January 1, 2018	\$11.10	\$13.00
Santa Monica	July 1, 2018	\$12.00 (26 or more employees)	\$13.25 (26 or more employees)
		\$10.50 (25 or fewer employees)	\$12.00 (25 or fewer employees)
Sunnyvale	January 1, 2018	\$13.00	\$15.00