

Summer Seminar Series for Restaurants



Tuesday, July 30, 2013
Claremont Resort, Berkeley, CA

Wednesday, July 31, 2013
Sutter Club, Sacramento, CA

Leavitt Group and Weintraub Tobin Law Corporation will host a “**Summer Seminar Series for Restaurants**” where we will examine the issues facing employers in the restaurant industry, health care reform and group captive alternatives.

Whether it’s employer mandates, wage and hour class litigation or administrative actions, restaurant management has been hungry to learn more about issues that affect their business and their bottom line. This series will explore all of this and more.

Sessions

1st Session: Affordable Care Act - A Real World Look at Health Care Reform in the Restaurant Industry

Matthew Sears, CEBS, CMS
Executive Vice President, Leavitt Group

- Brief discussion of the origins of the reform effort
- Quick look at what’s already gone into effect
- Upcoming provisions
- Slower discussion of Employer Mandate (“Employer Shared Responsibility”)
- Steps you should be taking now
- Possible responses to the employer mandate (for groups that don’t currently offer coverage, or offer management carve out only)
- Questions & Answers

Program

7:30 am - 8:00 am	Registration/Breakfast
8:00 am - 9:00 am	1 st Session
9:15 am - 10:00 am	2 nd Session
10:15 am - 11:30 am	3 rd Session
11:30 am - 12:30 pm	Light Lunch

2nd Session: Top 10 Issues Facing Employers in the Restaurant Industry

Alden Parker
Shareholder, Weintraub Tobin Law Corporation

- Wage and hour and class action litigation
- Discrimination/Harassment/Retaliation/ Whistleblower litigation
- Administrative actions (DLSE, DFEH, EEOC, EDD)
- Trade secret and employee raiding litigation and counseling
- Employment counseling, wage and hour advice counseling, and audits and litigation prevention
- ADA access cases, employee handbooks, leaves of absence, and union avoidance

3rd Session: Group Captive Alternatives

Joe Colaluca
Senior Vice President, Captive Resources, Inc.

Why join a group captive?

- Greater control of underwriting, rates and forms (Workers’ Comp, GL, Auto)
- Improved cash flow-profit share
- Lower insurance costs
- Superior Risk Management
- Questions & Answers

Reserve Your Spot Today!

Lisa Patterson
Jenkins.RSVP@leavitt.com
925.822.9156



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Speaker Biographies

Matthew Sears, CEBS, CMS **Executive Vice President, Leavitt Group**

EDUCATION:

Graduate, University of California, Berkeley
CEBS Program, Wharton School of Economics, University of Pennsylvania/IFEBP

DEGREES & CERTIFICATIONS:

- Bachelor of Arts, Economic History
- Certified Employee Benefits Specialist (CEBS);
- Fellow, International Society of Certified Employee Benefit Specialists
- Compensation Management Specialist (CMS)

ROLE AT LEAVITT:

Matt joined Jenkins, now Leavitt Group, in 1988. While Matt typically works with larger clients, his role at Leavitt brings him into contact with the entire spectrum of employers where his technical expertise can be utilized effectively. Matt provides direct consulting service to numerous clients, while also assisting other members of the Leavitt team when special projects would benefit from the application of his skills. Matt was a driving force behind the development of the proprietary client management approach, The Benefits Performance Process. This is a transforming strategic process by which organizations may make their employee benefit programs Performance Driven and emphasize alignment with their broad organizational vision.

Matt also leads the Wellness & Productivity Practice, where he and his team assist employers in improving the health and personal well being of employees, lowering employer costs and improving workplace productivity. Programs designed by Matt's team have won numerous awards for Leavitt clients, while dramatically improving the lives of their employees.



He regularly works with the restaurant, retail, and transportation industries on the various unique employment issues they are faced with. Alden is also a frequent lecturer for many human resources organizations, including those affiliated with the Society for Human Resources Management. Substantive areas of expertise include the California Fair Employment and Housing Act, National Labor Relations Act, California Labor Code, Americans with Disabilities Act, Equal Pay Act, Family Medical Leave Act, California Family Rights Act and workplace privacy laws.

EDUCATION:

Alden graduated in 1994 from the University of California, San Diego, receiving a Bachelor of Arts degree in Political Science. In 1998, Alden received his Juris Doctor from the University of the Pacific, McGeorge School of Law. He also attended the University of Salzburg, Austria, studying International Comparative Constitutional Law under United States Supreme Court Justice Anthony Kennedy.

Joe Colaluca, Senior Vice President, **Captive Resources, Inc.**

Joseph C. Colaluca has been in the alternative market arena for over 38 years. Working for companies such as Gallagher Bassett Insurance Services, Inc., Alexis Risk Management and Frank B. Hall Joe has developed alternative market insurance programs for groups, organizations and fortune 500 companies. He has been at Captive Resources for over 18 years with his main responsibilities being marketing of 5 very successful captive programs, along with the development of new captive opportunities.

Joe is frequently asked to speak at various conferences and conventions throughout the U.S. He is also a die-hard Cub Fan so please be gentle with the Cubs jokes.

Alden Parker, Shareholder, **Weintraub Tobin Law Corporation**

Alden J. Parker is a shareholder in the firm's Labor and Employment and Litigation groups. Prior to joining Weintraub Tobin, Alden was the former founding partner of a California employment law firm, as well as an attorney with a National labor & employment firm.

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