

DHA JOB OPPORTUNITY PROGRAM

What is DHA Job Opportunity Program?

The DHA Job Opportunity is a new job stimulus program funded by the American Recovery and Reinvestment Act (ARRA) of 2009 and authorized under the federal TANF Emergency Contingency Fund (ECF). Through this funding the County will reimburse participating employers 80 percent of the employer's subsidized employment program, which can include 100 percent of the employee's wages for up to six months.

Who administers the Program?

The Sacramento County Department of Human Assistance.

What are DHA Job Opportunity placements?

They are job ready CalWORKs participants that have been hired by an employer through the DHA Job Opportunity Program.

Are there any wages or costs involved?

Yes, the employer pays the client wages and the employer is reimbursed 100 percent of the paid wages by Sacramento County.

What about Worker's Compensation?

Worker's Compensation is covered by the employer.

What is the purpose of DHA Job Opportunity placements?

The purpose is to assist the local economy through an employment subsidy of local business's hiring needs, and to promote employment of skilled CalWORKs participants who are unemployed or underemployed. Job retention is the expected outcome after the conclusion of the contracted period.

How long does a DHA Job Opportunity placement last?

A DHA Job Opportunity placement may last up to six months. At the end of this period, it is the program intent that the employer retains the participant. This program opportunity will end on September 30, 2010.

How many hours may a DHA Job Opportunity participant work?

Participants may work the employer's regular full time schedule. The County will not reimburse for overtime.

Who is a typical DHA Job Opportunity participant?

There is no such person. Participants are men and women who have marketable skills but are currently unemployed or underemployed. Participants placed with an employer will closely match the established minimum requirements.

Are there any restrictions on the types of work DHA Job Opportunity participants may perform in their placement?

No. (Of course, they cannot be expected to perform work under unsafe conditions.) However, commission in lieu of wages is not permitted.

Are there limits on the number of DHA Job Opportunity participants who may be placed with a particular employer?

No. However, employers should limit the number of participants to those for whom adequate supervision can be provided.

What is expected of participating employers?

It is expected the DHA Job Opportunity participants will be oriented to their work site. It will also be necessary to complete a time sheet and periodic evaluations which can be shared with County staff. Monthly invoices and time sheets are required for reimbursement

Employers provide a 20 percent in-kind match from the employer's proportional cost of the supervisor's salary & benefits related to the direct supervision of the participant(s) as allowed by ARRA rules.

What paperwork is involved?

Each employer will need to sign a DHA Subsidized Employment contract, provide a time sheet and wage information for each participant. Employers will invoice the County monthly.

Will employers be able to participate in the selection of DHA Job Opportunity participants?

Yes. Prospective participants will be referred to employers by DHA Job Opportunity staff. DHA Job Opportunity wants employers to be satisfied with their participants and for the participants to be comfortable with their assignments.

To find out more about the DHA Job Opportunity Program call:

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